## **CHINO VALLEY UNIFIED SCHOOL DISTRICT**

**REGULAR MEETING OF THE BOARD OF EDUCATION** 

January 16, 2020

## **MINUTES**

## I. OPENING BUSINESS

### I.A. CALL TO ORDER – 4:30 P.M.

1. Roll Call

President Schaffer called to order the regular meeting of the Board of Education, Thursday, January 16, 2020, at 4:30 p.m. with Blair, Cruz, Gagnier, Na, and Schaffer present.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent Sandra H. Chen, Associate Superintendent, Business Services Grace Park, Ed.D., Associate Superintendent, CIIS Lea Fellows, Assistant Superintendent, CIIS Richard Rideout, Assistant Superintendent, Human Resources Gregory J. Stachura, Assistant Supt., Facilities, Planning, & Operations

- 2. <u>Public Comment on Closed Session Items</u> None.
- 3. Closed Session

President Schaffer adjourned to closed session at 4:30 p.m. regarding conference with legal counsel anticipated litigation; a student admission matter; student readmissions; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/ release; and public employee performance evaluation: Superintendent.

## I.B. RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.

1. <u>Report Closed Session Action</u>

President Schaffer reconvened the regular meeting of the Board of Education at 6:00 p.m. with Blair, Cruz, Gagnier, Na, and Schaffer present. The Board met in closed session from 4:30 p.m. to 5:50 p.m. regarding conference with legal counsel anticipated litigation; a student admission matter; student readmissions; student discipline matters; conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/ release; and public employee performance evaluation: Superintendent.

By a vote of 5-0 with Cruz, Gagnier, Hernandez-Blair, Schaffer, and Na voting yes, the Board voted to accept the settlement agreement and release between the District and classified employee 8879. Pursuant to the terms of the agreement, classified employee 8879 will resign effective January 16, 2020. No further action was taken that required public disclosure

 <u>Pledge of Allegiance</u> Mike Kreeger, Chino Valley Independent Fire Board, led the Pledge of Allegiance.

## I.C. STAFF REPORT

1. Annual Report: College and Career Indicator

Curriculum, Instruction, Innovation, and Support staff provided the annual report, which included: LCAP goals; college and career indicator; college and career readiness by performance level; college and career indicator local report; college and career metrics; Career Technical Education Pathways by industry sector; and preparation for college and career beyond graduation.

## I.D. COMMENTS FROM STUDENT REPRESENTATIVE

Audry Ing provided a comprehensive report on recent and upcoming high school activities. Student representative left the meeting after her comments.

### I.E. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Brenda Walker, A.C.T. President, congratulated Board members on their new positions; spoke about items on the agenda including the certificated substitute pay increase, and the resolution acknowledging school counseling week; and congratulated CSEA on their tentative agreement.

Danny Hernandez, CSEA President, spoke about the tentative agreement and acknowledged the work of the negotiation's teams; and said the Human Resources department presented an interview skills workshop on December 5, 2019.

Tom Mackessy, CHAMP President, spoke about some items on the agenda; and shared comments regarding the things school counselors do to help students succeed.

## I.F. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA

Cynthia Moran, Chino Hills city council, addressed the Board regarding information from the city of Chino Hills; Melissa Compani from Supervisor Curt Hagman's Office addressed the Board regarding unincorporated areas of Chino Hills; Mike Kreeger, Chino Fire Board, addressed the Board regarding the Fire Board's organizational meeting; Cathy Osman addressed the Board regarding technology in the classroom; Troy Stevens and Sebastian Cognetta addressed the Board regarding Allegiance STEAM Academy; Reema Khan addressed the Board regarding Chino Hills HS girls' varsity soccer coach and concerns at Butterfield Ranch ES; Larry Ortega addressed the Board regarding community technology risk advisory; Gigi Soto, Leslie Peregrina, Frank Escobar, Rachel Wakefield, Shaday Allen, John Petrov, Brook Innis, James Bizzaro, Emily Jauregui, Cristina Gurney, and McKayla Wakefield addressed the Board in support of Chino Hills HS girls' varsity soccer coach; Tracy Rulison, Debbie Klingelberg, Amy Desmet, Stephanie Anderson, Alexy Escobedo, Krista Nash, and Carmen Watson addressed the Board regarding Butterfield Ranch ES leadership concerns.

## I.G. CHANGES AND DELETIONS

The following change was read into the record: Corrected the employee number referenced in the closed session report out to read 8879.

## II. ACTION

### II.A. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

**II.A.1.** <u>Proclamation for National School Counseling Week, February 3-7, 2020</u> Moved (Na) seconded (Gagnier) carried unanimously (5-0) to adopt the proclamation for National School Counseling Week, February 3-7, 2020.

### II.B. HUMAN RESOURCES

II.B.1. Public Hearing and Ratification of the Tentative Agreement Between the Chino Valley Unified School District and the California School Employees Association and its Chino Chapter 102 Effective July 1, 2018, through June 30, 2021

President Schaffer opened the public hearing at 7:41 p.m. There were no speakers, and the public hearing was closed at 7:41 p.m. Moved (Cruz) seconded (Blair) carried unanimously (5-0) to ratify the Tentative Agreement between the Chino Valley Unified School District and the California School Employees Association and its Chino Chapter 102 effective July 1, 2018, through June 30, 2021.

II.B.2. Addendum to the Employment Contracts for Superintendent; Associate Superintendents: Business Services; and Curriculum, Instruction, Innovation, and Support; Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; Facilities, Planning, and **Operations; and Human Resources Divisions** 

> Moved (Na) seconded (Gagnier) carried unanimously (5-0) to approve the addendum to the employment contracts for Superintendent; Associate Superintendents: Business Services; and Curriculum, Instruction, Innovation, and Support; Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; Facilities, Planning, and Operations; and Human Resources Divisions as follows: a) Provide a 2.5% on-schedule salary increase for the 2019/2020 school year effective July 1, 2019, and a 0.5% off-schedule onetime payment for current employees as of November 22, 2019, based on their 2019/2020 salary schedule; and b) Provide a 2.0% on-schedule salary increase for the 2020/2021 school year effective July 1, 2020, and a 1.0% offschedule one-time payment to current employees based on their salary schedule as of July 1, 2020.

II.B.3. **Compensation Increase for Substitute Services Provided for Certificated** Employees

Moved (Na) seconded (Cruz) carried unanimously (5-0) to approve a compensation increase for substitute services provided for certificated employees.

II.B.4. **Revisions to the Classified Substitute Salary Schedule** Moved (Blair) seconded (Na) carried unanimously (5-0) to approve the revisions to the Classified Substitute Salary Schedule.

### III. CONSENT

Moved (Na) seconded (Cruz) carried unanimously (5-0) to approve the consent items.

#### III.A. **ADMINISTRATION**

- III.A.1. Minutes of the December 12, 2019 Organizational Meeting Approved the minutes of the December 12, 2019 organizational meeting.
- III.A.2. Resolution 2019/2020-28 Board Compensation for James Na and Andrew Cruz for December 12, 2019 Missed Meeting Adopted Resolution 2019/2020-28 Board compensation for James Na and Andrew Cruz for December 12, 2019 missed meeting.

## III.B. BUSINESS SERVICES

- III.B.1. <u>Warrant Register</u> Approved/ratified the warrant register.
- III.B.2. <u>Fundraising Activities</u> Approved/ratified the fundraising activities.

## III.B.3. Donations

Accepted the donations.

### III.B.4. Legal Services

Approved payment for legal services to the law offices of Atkinson, Andelson, Loya, Ruud & Romo; and Margaret A. Chidester & Associates.

III.B.5. <u>Signature Authorizations for Chino Valley Unified School District</u> Approved the signature authorizations for Chino Valley Unified School District.

## III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

## III.C.1. Student Admission Case 19/20-03A

Approved the student admission case 19/20-03A.

## III.C.2. Student Readmission Cases 18/19-24 and 18/19-30

Approved student readmission cases 18/19-24 and 18/19-30.

# III.C.3. <u>Student Expulsion Cases 19/20-19, 19/20-22, 19/20-24, 19/20-25, and 19/20-28</u>

Approved student expulsion cases 19/20-19, 19/20-22, 19/20-24, 19/20-25, and 19/20-28.

III.C.4. <u>School-Sponsored Trips</u> Approved/ratified the following school-sponsored trips for Walnut ES, Ramona JHS, Ayala HS, Chino HS, and Don Lugo HS.

## III.C.5. 2019/2020 Single Plan for Student Achievement

Approved the 2019/2020 Single Plan for Student Achievement.

## III.C.6. <u>Chino Valley Unified School District 2019/2020 School Accountability</u> <u>Report Card</u>

Approved the Chino Valley Unified School District 2019/2020 School Accountability Report Card.

- III.C.7. Resolution 2019/2020-30 Recognizing February as Career and Technical **Education Month** Adopted Resolution 2019/2020-30 recognizing February as Career and Technical Education Month.
- III.C.8. 2020 Supplemental Summer Instruction Program and Special Education **Extended School Year** Approved the 2020 Supplemental Summer Instruction Program and Special Education Extended School Year.
- III.C.9. Articulation Agreement Between Mt. San Antonio College and the Chino Valley Unified School District

Approved the Articulation Agreement between Mt. San Antonio College and the Chino Valley Unified School District.

III.C.10. Resolution 2019/2020-25 Authorization to Join Education Technology Joint Powers Authority (Ed Tech JPA)

Approved Resolution 2019/2020-25 Authorization to join Education Technology Joint Powers Authority (Ed Tech JPA).

#### III.D. FACILITIES, PLANNING, AND OPERATIONS

#### III.D.1. **Purchase Order Register**

Approved/ratified the purchase order register.

- III.D.2. Agreements for Contractor/Consultant Services Approved/ratified the Agreements for Contractor/Consultant Services.
- III.D.3. Surplus/Obsolete Property Declared the District property surplus/obsolete and authorized staff to sell/dispose of said property.
- Resolutions 2019/2020-26, 2019/2020-27, and 2019/2020-29 for III.D.4. Authorization to Utilize Piggyback Contracts Adopted Resolutions 2019/2020-26, 2019/2020-27, and 2019/2020-29 for authorization to utilize piggyback contracts.

#### III.D.5. Notice of Completion for CUPCCAA Projects Approved the Notice of Completion for CUPCCAA Projects.

III.D.6. Notice of Completion for Contract F-1819-052, Chino HS Materials and Labor to Relocate Photovoltaic Conduit for Construction of New Buildings

Approved the Notice of Completion for Contract F-1819-052, Chino HS Materials and Labor to Relocate Photovoltaic Conduit for Construction of New Buildings.

- III.D.7. Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction-Phase 0 (Bid Package #5) Approved the Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction—Phase 0 (Bid Package #5).
- III.D.8. Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction-Phase 0 (Bid Package #6) Approved the Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction—Phase 0 (Bid Package #6).
- III.D.9. Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction-Phase 0 (Bid Package #7) Approved the Notice of Completion for Bid 18-19-05F, Chino HS Reconstruction—Phase 0 (Bid Package #7).
- III.D.10. Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 01) Approved the Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 01).
- Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC III.D.11. Upgrades—Gym and Kitchen (BP 02) Approved the Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 02).
- III.D.12. Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 03) Approved the Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 03).
- III.D.13. Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 04) Approved the Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 04).
- III.D.14. Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 05) Approved the Notice of Completion for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen (BP 05).
- III.D.15. Notice of Completion for Bid 18-19-27F, Briggs K-8 New Science Lab Building—Interim Housing (Bid Package 01) Approved the Notice of Completion for Bid 18-19-27F, Briggs K-8 New Science Lab Building—Interim Housing (Bid Package 01).

- III.D.16. Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #1) Approved the Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #1).
- III.D.17. Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #2) Approved the Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #2).
- III.D.18. Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #3) Approved the Notice of Completion for Bid 18-19-41F, Chino HS Site Preparation Phase (Bid Package #3).
- III.D.19. Change Order and Notice of Completion for Bid 18-19-40F, Country Springs ES and Rolling Ridge ES Interim Housing Approved the Change Order and Notice of Completion for Bid 18-19-40F, Country Springs ES and Rolling Ridge ES Interim Housing.
- Change Orders for Bid 18-19-05F, Reconstruction of Chino HS—Phase 0 III.D.20. Approved the Change Orders for Bid 18-19-05F, Reconstruction of Chino HS-Phase 0.
- III.D.21. Change Order for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades— Gym and Kitchen Approved the Change Order for Bid 18-19-26F, Ayala HS Alteration HVAC Upgrades—Gym and Kitchen.
- Change Orders for Bid 18-19-41F, Chino HS Site Preparation Phase III.D.22. Approved the Change Orders for Bid 18-19-41F, Chino HS Site Preparation Phase.
- III.D.23. Rejection of Bid 19-20-20F, Emergency Operations Plan Development, and Authorization to Re-bid Rejected the bids received for Bid 19-20-20F, Emergency Operations Plan Development, and authorized staff to re-bid the project.
- III.D.24. Request for Proposals 19-20-25, Data Networking Services-District Wide – E-Rate Fiscal Year 23 (2020-2021) Awarded RFP 19-20-25, Data Networking Services—District Wide – E-Rate Fiscal Year 23 (2020-2021) to Charter Communications Operating LLC.

III.D.25. Additional Facilities Use Fee Schedule Category, Tennis Courts (No Lights) and Corresponding Rates Approved the Additional Facilities Use Fee Schedule Category, Tennis Courts (No Lights) and Corresponding Rates.

#### III.E. HUMAN RESOURCES

### III.E.1. **Certificated/Classified Personnel Items** Approved/ratified the certificated/classified personnel items.

### III.E.2. New Job Descriptions for Electronics Communication Systems Technician, Electronics Display Systems Technician, Electronics Security Systems Technician; and Revision of Job Description for Lead **Electronics Technician**

Approved the new job description for Electronics Communication Systems Technician and authorized the creation of an Electronics Communication Systems Technician position; approved the new job description for Electronics Display Systems Technician and authorized the creation of an Electronics Display Systems Technician position; approved the new job description for Electronics Security Systems Technician and authorized the creation of an Electronics Security Systems Technician position; and approved the revisions to the job description for Lead Electronics Technician.

### III.E.3. Revision of Board Policy 0450 Philosophy-Goals-Objectives and Comprehensive Plans—Comprehensive Safety Plans Approved the revision of Board Policy 0450 Philosophy-Goals-Objectives and Comprehensive Plans—Comprehensive Safety Plans.

### IV. INFORMATION

#### IV.A. ADMINISTRATION

Revision of Board Policy 2121 Administration-Superintendent's IV.A.1. Contract Received for information the revision of Board Policy 2121 Administration-Superintendent's Contract.

#### IV.B. **BUSINESS SERVICES**

IV.B.1. 2018/2019 Independent Auditor's Annual Financial Audit Report Received for information the 2018/2019 Independent Auditor's Annual Financial Audit Report.

## IV.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

IV.C.1. <u>Williams Settlement Legislation Quarterly Uniform Complaint Report</u> <u>Summary for October Through December 2019</u> Received for information the Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for October through December 2019.

## IV.D. FACILITIES, PLANNING, AND OPERATIONS

IV.D.1. <u>Measure G Financial/Performance Audit Report</u> Received for information the Measure G Financial/Performance Audit Report.

V.

COMMUNICATIONS

## BOARD MEMBERS AND SUPERINTENDENT

Andrew Cruz addressed concerns about Butterfield Ranch ES leadership and said he supports a change in leadership; commented on the action the Board took on August 17, 2019, regarding SB 673 and provided information about the curriculum; attended an event at a conference in December and spoke about a book entitled Life Animated; spoke about the World Health Organization's global vaccine safety summit; and commented on Chino Hills HS soccer coach Andy Placensia.

James Na thanked Chino Hills HS soccer coach Andy Placensia; commented on the statements made about Butterfield Ranch ES and student behavior; acknowledged Butterfield Ranch ES parents for expressing their concerns; spoke about Allegiance STEAM Academy and said he hopes for a 5 year approval; and said the community matters are the Board's matters.

Irene Hernandez-Blair acknowledged Butterfield Ranch ES teachers and parents for their emails and said the Board is receiving updates of what is being done to address concerns; spoke about new laws that limit the discipline of students; and asked Superintendent Enfield to follow-up on reports about guns and physical attacks on teachers at Butterfield Ranch ES.

Christina Gagnier acknowledged parents who reported concerns at Butterfield Ranch ES; spoke about the Chino Hills dedication of a veterans' monument on January 18; said high school and junior high school students are competing in VEX Robotics competitions over the weekend; responded to the sex education curriculum comments made by a fellow Board member; said we need to focus on moving forward and stop revisiting things that are inaccurate and false.

Superintendent Enfield made no comments.

President Schaffer responded to Butterfield Ranch ES concerns and said things are being addressed; said it is irresponsible for (Board) members to consistently mischaracterize the sex education curriculum; said he participated in the December 14 city of Chino Christmas Youth parade; attended the December 19 Boys Republic graduation ceremony; said he participated on campus walks with Sandra Chen and Greg Stachura on January 13; said Baldy View ROP did not receive the Career Technical Education incentive grant from the state this year, but said it is hopeful that the K-12 Strong Workforce grant will come through; said the Chino Hills 55 Plus club and veterans group funded the veterans monument being dedicated this weekend at the Chino Hills Community Center; and said he will be attending the Vex Robotics competitions.

## VI. ADJOURNMENT

President Schaffer adjourned the regular meeting of the Board of Education at 8:13 p.m.

Joe Schaffer, Presiderit

Irene Hernandez-Blair,

Recorded by: Patricia Kaylor, Administrative Secretary, Board of Education